



Houston Gateway Academy Charter Schools, Inc.

Elite College Prep Academy

Committed to Excellence in Education

High School English Language Arts and Reading (ELAR) Teacher

Houston Gateway Academy is seeking a dynamic and knowledgeable High School English Language Arts/Reading (ELAR) Teacher to deliver rigorous, TEKS-aligned instruction that develops advanced literacy, critical thinking, and communication skills in students. The High School ELAR Teacher will prepare students for success on STAAR End-of-Course (EOC) exams and post-secondary readiness by emphasizing reading comprehension, analytical writing, research, and academic discourse. The ideal candidate will create engaging, structured lessons that build strong readers, writers, and thinkers while supporting Houston Gateway Academy's mission of academic excellence and college readiness.

Key Responsibilities:

- Plan and deliver TEKS-aligned lessons for high school English I–IV that emphasize reading comprehension, literary analysis, vocabulary development, writing process, and research skills.
- Provide explicit instruction in close reading, text analysis, argumentation, and composition across multiple genres including fiction, nonfiction, poetry, drama, and informational texts.
- Teach students to analyze literary elements such as theme, tone, structure, figurative language, and author's purpose using grade-level complex texts.
- Guide students through the writing process (planning, drafting, revising, editing, and publishing) with a focus on expository, argumentative, and analytical writing aligned to TEKS expectations.
- Provide instruction in grammar, usage, sentence structure, and academic vocabulary to strengthen written and oral communication.
- Incorporate research-based strategies to support students in conducting research, synthesizing sources, and producing research-based writing assignments.
- Prepare students for STAAR English I and English II EOC assessments through targeted instruction, data-driven intervention, and test-taking strategies aligned with TEKS readiness and supporting standards.
- Assess and monitor student learning through formative and summative assessments, including essays, projects, benchmarks, and district assessments, providing timely feedback and support.
- Differentiate instruction to support diverse learners, including ESL students, struggling readers, and advanced learners.
- Use student performance data to drive instruction, set academic goals, and implement targeted intervention and enrichment.
- Maintain a structured, literacy-rich classroom environment that promotes student engagement, accountability, and academic discourse.
- Communicate regularly with parents and guardians regarding student progress, academic performance, and support strategies.
- Participate in professional development and campus initiatives to support continuous improvement and student achievement.

Qualifications:

- Bachelor's degree from an accredited four-year college or university
- **Valid Texas Standard Teaching Certificate: ELA 7th – 12th**
- **Demonstrated knowledge of core subject area assigned.**



Houston Gateway Academy Charter Schools, Inc.
Elite College Prep Academy
Committed to Excellence in Education

- **Satisfactory outcome of a background check. Employees are responsible for a non-refundable fingerprinting fee (approximately \$50.00).**