



Houston Gateway Academy Charter Schools, Inc.

Elite College Prep Academy

Committed to Excellence in Education

Elementary Generalist Teacher (EC - 6th Grade)

Houston Gateway Academy is seeking a highly qualified and motivated **Elementary Generalist Teacher (EC–6)** who is committed to academic excellence, structure, and high expectations for all students. The Elementary Generalist Teacher will provide rigorous, TEKS-aligned instruction across all core subject areas while maintaining a structured and engaging learning environment that supports student achievement and character development. Teachers at Houston Gateway Academy are expected to uphold the academy’s standards for professionalism, strong classroom management, data-driven instruction, and student-centered learning. The ideal candidate will demonstrate a commitment to preparing students for academic success, including mastery of grade-level standards and performance on the STAAR assessment.

Key Responsibilities:

- Plan and deliver rigorous, TEKS-aligned instruction in English Language Arts and Reading, Mathematics, Science, and Social Studies for EC–6 students.
- Implement Houston Gateway Academy instructional expectations, including bell-to-bell instruction, clear learning objectives, and structured classroom routines.
- Create and maintain a positive, orderly, and academically focused classroom environment that supports high levels of student engagement and achievement.
- Utilize a balanced literacy approach that includes phonics, reading comprehension, writing development, vocabulary, and fluency.
- Provide explicit mathematics instruction aligned to TEKS, focusing on number sense, problem-solving, mathematical reasoning, and real-world application.
- Integrate science and social studies TEKS through inquiry-based instruction, hands-on learning, and cross-curricular connections.
- Assess and monitor student learning through formative and summative assessments, benchmarks, and campus assessments, providing timely feedback and targeted intervention.
- Use student data to drive instruction, plan small-group interventions, and ensure mastery of grade-level standards.
- Prepare students for the STAAR assessment by reinforcing TEKS readiness and supporting standards, implementing spiral review, and building test-taking strategies and academic confidence.
- Differentiate instruction to meet the needs of all learners, including students receiving RTI, ESL services, and enrichment.
- Maintain accurate and up-to-date records of grades, attendance, and student progress in accordance with campus expectations.
- Establish consistent communication with parents and guardians regarding academic progress, behavior, and school expectations.
- Participate in professional development, staff meetings, and campus events to support continuous improvement.
- Follow all Houston Gateway Academy policies and procedures, including safety expectations, supervision duties, and the locked-door campus policy.

Qualifications:

- Bachelor’s degree from an accredited four-year college or university
- **Valid Texas Standard Teaching Certificate: EC – 6th**



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- **Demonstrated knowledge of core subject area assigned.**
- **Satisfactory outcome of a background check. Employees are responsible for a non-refundable fingerprinting fee (approximately \$50.00).**