

## HGA Charter School Salary Schedule

### Salary Based on 195 Work Days Except Counselors & Nurses

	Year 1 with HGA Range		Year 2 with HGA Range		Year 3 with HGA Range		Year 4 with HGA Range		Year 5 with HGA Range	
<b>Instructional Aides</b>										
<b>Level 1</b> Some College Hours	\$10,920.00	\$12,480.00	\$11,356.80	\$12,979.20	\$11,811.07	\$13,498.37	\$12,283.51	\$14,038.30	\$12,774.86	\$14,599.83
<b>Level 2</b> Min. 60 Hrs. College	\$12,480.00	\$14,040.00	\$12,979.20	\$14,601.60	\$13,498.37	\$15,185.66	\$14,038.30	\$15,793.09	\$14,599.83	\$16,424.81
<b>Level 3</b> TA Certification or Alt. Certification	\$14,040.00	\$16,770.00	\$14,601.60	\$17,440.80	\$15,185.66	\$18,138.43	\$15,793.09	\$18,863.97	\$16,424.81	\$19,618.53
<b>Long Term Substitute Teachers</b>										
<b>Level 1</b> Min. 60 Hrs. College	\$18,200.00	\$20,800.00	\$18,928.00	\$21,632.00	\$19,685.12	\$22,497.28	\$20,472.52	\$23,397.17	\$21,291.43	\$24,333.06
<b>Level 2</b> Degree with No Certification	\$20,800.00	\$26,000.00	\$21,632.00	\$27,040.00	\$22,497.28	\$28,121.60	\$23,397.17	\$29,246.46	\$24,333.06	\$30,416.32
<b>Level 3</b> Degree with Temp/Certification	\$26,000.00	\$31,200.00	\$27,040.00	\$32,448.00	\$28,121.60	\$33,745.92	\$29,246.46	\$35,095.76	\$30,416.32	\$36,499.59
<b>Includes State Raise &amp; ASP Stipend Teachers</b>										
<b>Level 1</b> Degree with No Certification	\$28,300.00	\$33,500.00	\$29,132.00	\$34,540.00	\$29,997.28	\$35,621.60	\$30,897.17	\$36,746.46	\$31,833.06	\$37,916.32
<b>Level 2</b> Degree with Temporary Certification	\$33,500.00	\$38,700.00	\$34,540.00	\$39,948.00	\$35,621.60	\$41,245.92	\$36,746.46	\$42,595.76	\$37,916.32	\$43,999.59
<b>Level 3</b> Degree with Certification	\$38,700.00	\$43,650.40	\$39,948.00	\$45,096.42	\$41,245.92	\$46,600.27	\$42,595.76	\$48,164.28	\$43,999.59	\$49,790.85
<b>Level 4</b> Masters/Certified & Teaching in the same Field	\$43,650.40	\$45,730.40	\$45,096.42	\$47,259.62	\$46,600.27	\$48,850.00	\$48,164.28	\$50,504.00	\$49,790.85	\$52,224.16
<b>Level 5</b> Doctrine/Certified & Teaching in the same Field	\$45,730.40	\$47,810.40	\$47,259.62	\$49,422.82	\$48,850.00	\$51,099.73	\$50,504.00	\$52,843.72	\$52,224.16	\$54,657.47
<b>Counselor</b>										
<b>Level 1</b> Academic Counselor - Year Round	\$28,080.00	\$32,240.00	\$29,203.20	\$33,529.60	\$30,371.33	\$34,870.78	\$31,586.18	\$36,265.62	\$32,849.63	\$37,716.24
<b>Level 2</b> Certified Counselor - Year Round	\$32,240.00	\$36,400.00	\$33,529.60	\$37,856.00	\$34,870.78	\$39,370.24	\$36,265.62	\$40,945.05	\$37,716.24	\$42,582.85
<b>Nurse</b>										
<b>Level 1</b> Nursing Background - Medical Assist.	\$23,920.00	\$28,080.00	\$24,876.80	\$29,203.20	\$25,871.87	\$30,371.33	\$26,906.75	\$31,586.18	\$27,983.02	\$32,849.63
<b>Level 2</b> LVN - Year Round	\$28,080.00	\$32,240.00	\$29,203.20	\$33,529.60	\$30,371.33	\$34,870.78	\$31,586.18	\$36,265.62	\$32,849.63	\$37,716.24
<b>Level 3</b> RN - Year Round	\$32,240.00	\$36,400.00	\$33,529.60	\$37,856.00	\$34,870.78	\$39,370.24	\$36,265.62	\$40,945.05	\$37,716.24	\$42,582.85

The above does not include the following Stipends:

Stipends requires 3 years min. Experience

Bilingual Certified & Teaching Self Contained Class \$5,000.00

Special Ed. Certified & Teaching Self Contained Class \$4,000.00

ESL Certified & Teaching ESL Students \$3,500.00

Science Certified & Teaching Science Class \$2,500.00

Gasoline Stipend \$1,000.00